

Rueil Malmaison, 4 July 2017

VINCI launches Leonard, the new Group-wide platform dedicated to innovation, foresight and inventing the Group's future businesses

- Three missions to support change in VINCI's businesses
- A first intrapreneur programme open to all employees
- A dedicated space to open in Paris

Against the backdrop of the many challenges facing today's world – the energy transition, the digital revolution and the accelerating pace of innovation – VINCI is today launching Leonard, its new platform dedicated to innovation and foresight, set up at the instigation of Pierre Coppey, Executive Vice-President of the VINCI Group.

Leonard's three missions: technology watch, foresight, incubation-acceleration

Leonard's first mission is to detect emerging trends in VINCI's businesses and markets.

Leonard regularly brings together foresight groups tasked with identifying VINCI's long-term challenges and goals. These groups will pinpoint opportunities for changes in the VINCI Group's businesses and organisational structure and identify new growth drivers. Each of the first groups is chaired by a member of the Executive Committee and brings together representatives of all Group business lines:

- *the self-driving vehicle and its impact on infrastructure construction and operation*, chaired by Pierre Anjolras, Chairman, Eurovia;
- *climate resilient cities and infrastructure*, chaired by Jérôme Stubler, Chairman, VINCI Construction;
- *digitised infrastructure and buildings*, chaired by Richard Francioli, Executive Vice-President, VINCI, in charge of Contracting;
- *new forms of work and their impact on our managerial model*, chaired by Franck Mougin, Vice-President, Human Resources and Sustainable Development, VINCI.

Lastly, Leonard develops innovative project incubation and acceleration programmes open to both Group employees and startups.

In October, Leonard will inaugurate a 1,200 m² space in Paris to host these programmes and foster meetings with the full range of innovators in VINCI's businesses.

Pierre Coppey, Executive Vice-President of the VINCI Group, explains, "We are launching Leonard in response to the sweeping transformations taking place in our businesses. The new structure will enable us to step up synergies between VINCI's businesses by encouraging a Group-wide approach within a highly decentralised and geographically extensive organisational structure. Leonard will also give us a large window onto the world and enable us to reach out the innovation ecosystem."

My VINCI Startup: Leonard's first intrapreneur programme

In June of this year, Leonard launched its first intrapreneur programme for VINCI employees. My VINCI Startup offers every employee with an innovative idea involving several Group activities or businesses an opportunity to become an intrapreneur, i.e. an entrepreneur within the company.

Season 1 of My VINCI Startup will kick off on 1 October, Season 2 on 1 February 2018. A first project selection committee will meet on 17 July 2017.

A dedicated space in central Paris

In October, Leonard will inaugurate a space in Paris open to all VINCI employees and all innovation partners in the Group's businesses. It will house the four entities focussing on the future of VINCI's businesses: Leonard, the City Factory, the VINCI Foundation and the Chair in Eco-design.

Designed to facilitate coworking, the site will also welcome My VINCI Start-up intrapreneur and partner startup projects in the acceleration phase. The Leonard space in Paris will also host events designed to drive technology watch, foresight and innovation and encourage meetings and projects within the Group and with its partners.

The site is being prepared as an attractive work and event space epitomising the group's innovation ambitions.

Website: leonard.vinci.com

Twitter: [@WeAreLeonard](https://twitter.com/WeAreLeonard)

About VINCI

VINCI est un acteur mondial des métiers des concessions et de la construction, employant plus de 183 000 collaborateurs dans une centaine de pays. Sa mission est de concevoir, financer, construire et gérer des infrastructures et des équipements qui contribuent à l'amélioration de la vie quotidienne et à la mobilité de chacun. Parce que sa vision de la réussite est globale et va au-delà de ses résultats économiques, VINCI s'engage sur la performance environnementale, sociale et sociétale de ses activités. Parce que ses réalisations sont d'utilité publique, VINCI considère l'écoute et le dialogue avec l'ensemble des parties prenantes de ses projets comme une condition nécessaire à l'exercice de ses métiers. L'ambition de VINCI est ainsi de créer de la valeur à long terme pour ses clients, ses actionnaires, ses salariés, ses partenaires et pour la société en général.

www.vinci.com