

Rueil-Malmaison, 8 September 2020

Belen Marcos appointed President of VINCI Highways

Belen Marcos has been appointed President of VINCI Highways, VINCI Concessions' road mobility subsidiary, and Executive Vice President of VINCI Concessions. She joins the VINCI Concessions Management Committee, directed by Nicolas Notebaert, CEO of VINCI Concessions.

Holder of a degree in civil engineering from the Polytechnic University of Valencia, as well as a postgraduate degree in infrastructure and transport from the École des Ponts ParisTech, Belen Marcos has occupied various roles at Ferrovial and was recently President of CINTRA US.

Her new role will involve continuing to drive growth for VINCI Concessions' motorway projects and supervising the VINCI Highways network, which spans over 3,500 km in 14 countries.

About VINCI Concessions

VINCI Concessions is a global leader in mobility infrastructure, committed to achieving and sharing sustainable growth with regions and communities. We successfully unlock the potential of public-private partnerships in 21 countries through the VINCI Group's integrated concession and construction model and our expertise in design, financing, programme management and operation and maintenance of infrastructure. Our teams work on the ground to constantly make mobility more sustainable, enjoyable and innovative. VINCI Concessions combines VINCI Airports, the world's leading private airport operator, VINCI Highways, a leading road mobility operator that manages a network of over 3,500 km, and VINCI Railways, a pioneer in railway concessions. For more information, go to <https://www.vinci-concessions.com/>

About VINCI

VINCI is a global player in concessions and construction, employing more than 210,000 people in some 100 countries. We design, finance, build and operate infrastructure and facilities that help improve daily life and mobility for all. Because we believe in all-round performance, above and beyond economic and financial results, we are committed to operating in an environmentally and socially responsible manner. And because our projects are in the public interest, we consider that reaching out to all our stakeholders and engaging in dialogue with them is

essential in the conduct of our business activities. VINCI's goal is to create long-term value for its customers, shareholders, employees, and partners and for society at large. www.vinci.com